



## Senior Management & Leadership Coaching

Give your key people strategic skills, personal development and support to reach their peak performance. Empower them to deliver your vision and achieve RESULTS.

### Aim:

To provide a developmental and supportive space for executives and senior managers who are key drivers of the organisation with a responsibility for achieving the Business Plan.

### Overview:

ROM Consultancy Ltd is a well-established, market leader in the business development consultancy field. ROM provides One-to-One Coaching sessions, which are facilitated by Caroline Suggett. Caroline is founder and MD of ROM. She has extensive experience as a strategic business consultant and is qualified as an NLP Master Practitioner and has certificates in counselling.

Caroline's sessions are highly interactive, outcome focused and non-prescriptive – she works closely with the executive and their development needs – skilfully allowing them to step outside of their usual thinking and behaviour and develop critical thinking skills, enhanced leadership skills and levels of awareness and assume proactive ownership of problems and challenges.

### Benefits To The Executive:

- Releasing stuck points in relationships and performance
- Personal alignment with the Corporate Objectives
- Managing Stressors
- Increases Personal Impact
- Strategic thinking, taking a step-up to work ON the business to assist in taking it forward
- Acquiring new self awareness and self understanding
- Developing a leadership approach to motivating self and others
- Provides the key to influencing and persuading others
- Improving time structure balance in personal and working life
- Retaining creativity, enthusiasm and spontaneity
- Becoming open, responsive and adaptable
- Having a confidential, safe space to explore ideas, anxieties and possible solutions



### Benefits To The Organisation:

- Retention of your most important assets - In a market where attracting and retaining employees is increasingly difficult, Staff Development is generally viewed as attractive
- Supports high level motivation
- Facilitates the organisation in realising its full potential
- Employs a powerful tool for succession planning
- Provides a stronger Senior Management base, making the organisation more attractive to experienced external candidates in preparation for further strengthening the Senior Management Team
- Increased efficiency, profitability and growth
- Improves the competitive edge

### Who Should Attend?

Directors, Associates, Senior Managers

### What To Do Next?

Feel free to contact Caroline Suggett to benefit from these **powerful skills** and the **RESULTS** they can bring you. Caroline's contact details can be found below, and also on ROM's website - [www.rom-consultancy.co.uk](http://www.rom-consultancy.co.uk)